

Shri Paramjeet Singh,
Assistant Section Officer,
Department of Commerce,
Ministry of Commerce & Industry,
New Delhi – 110 107.

भारत सरकार, वाणिज्य एवं औद्योगिक मंत्रालय वाणिज्य विभाग, विकास आयुक्त का कार्यालय, मेप्स विशेष आर्थिक क्षेत्र, तमिलनाडु, पांडिचरी, अंडमान और निकोबार द्वीप समूह के शत-प्रतिशत निर्यात अभिमुख एकक, चेन्नै -45.

Government of India, Ministry of Commerce and Industry, Department of Commerce,
Office of the Development Commissioner,
MEPZ SPECIAL ECONOMIC ZONE &
HEOUs in Tamil Nadu, Pondicherry,
Andaman & Nicobar Island
Administrative Office Building,
National Highway-45, Tambaram, Chennai - 600 045.

Sir,

Sub: Lok Sabha Unstarred Question No.1256 for answer on 28.06.2019 asked by Dr.Shashi Tharoor and Dr.Sanjay Jaiswal regarding Internal Complaints Ciommittee" and (ii) Lok Sabha Unstarred Question No.6 for 02.02.2018 asked by Shri Lakhan Lal Sahu and Dr.Banshilal Mahato regarding the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013-Request for information – Reg.

Ref: MOC&I e-mail dated 03.07.2019.

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Please refer to MOC&I's e-mail cited. Reply to the above Lok Sabha unstarred Question is given below:-

(a) Whether all the Central Government Departments and PSUs have constituted Internal Complaints Committees (ICCs) to prevent sexual harassment all work place. If so, the details thereof and if not the reasons therefor;

**REPLY:-** MOC&I may suitably reply.

An Internal Complaints Committee has been constituted by the Office of the Development Commissioner MEPZ SEZ under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013) and the 1<sup>st</sup> meeting of the Committee was held in January, 2019.

(b) The total number of sexual harassment complaints filed by employees of departments of the Central Government before the respective ICCs since 2013;

**REPLY:-** MOC&I may suitably reply.

No complaint of sexual harassment against women has been received by the Committee till date.

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(c) Whether it is true that ICCs have not completed the investigation into such complaints with in the statutorily mandated period and if so the details thereof along with the number of such pending cases;

**REPLY:-** MOC&I may suitably reply.

No complaint of sexual harassment has been received by the Committee and therefore conducting an investigation does not arise.

(d) The action taken or being taken against such ICCs of Central Government/ Departments that have failed to submit their investigation reports within statutorily mandated period;

**REPLY:-** MOC&I may suitably reply in the light of the reply given to Questions (c) above.

(e) The number of employees of Central Government/department officials that have been suspended or dismissed on charges of sexual harassment, since 2013: and

**REPLY:-** MOC&I may suitably reply. No complaint of sexual harassment has been received by the Committee and therefore suspension/dismissal of any official in this connection does not arise.

(f) Whether the judiciary falls under the purview of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and if so the details of ICCs in Higher Courts and if not the reasons therefor;

REPLY:- MOC&I may suitably reply.

This is issued with the approval of Development Commissioner, MEPZ SEZ.

Yours sincerely,

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(C.V. KRISHNA KUMAR) EXECUTIVE ASSISTANT.